



Driver Trainer Role

Your potential new employer...

At Premier Logistics we pride ourselves on quality. We specialise in general haulage, contract solutions, palletised distribution, warehousing, Irish distribution and innovative solutions to the construction industry. Our business aim is to give our customers an unrivalled experience building on our reputation of honesty and integrity.

We are strategically located and our plans for the ultimate UK coverage are in place. We are working with established partners who share and appreciate logistics and the work we do to get it right.

We promise our customers a flexible partnership approach with the dedicated team that is capable of providing customer service that you will be proud of. Customers are unique, we know that and Premier Logistics work with you whatever the size of your business to ensure you are satisfied with your logistics partner.

Premier Logistics build relationships with customers through effective account management, service level agreements and tailored key performance reporting.

The Company culture...

A family owned business with family values. We pride ourselves on the ability to communicate well not only internally but also with all of our customers. As a team we are committed to sustainable growth to become one of the UKs most recognised and respected logistics providers. We know that to achieve this we need to grow our team of excellent people passionate about not only meeting customer expectations but where ever possible taking that extra stride and exceeding them.

Candidate

You will hold both a CPC in road haulage and a HGV Licence. You will be confident communication at varying levels of the business and have the ability to mentor and coach. You will possess drive and enthusiasm and be a champion of health and safety

- Knowledge of Road Transport Directive and current drivers' hours
- Attention to detail/ accuracy
- Essential skills in LGV C&E Driving Licence
- Able to work without direct supervision
- Adaptable approach to work/ training
- Conscientious and reliable
- Adaptable attitude
- A good standard of computer literacy, particularly MS Office applications
- Able to work as part of a team or individually

Job Description

As a Driver Trainer, you will ensure drivers are assessed before employment and then fully trained in line with Company policy and standards from commencement of employment and throughout their career. You will also ensure a consistent and joined up approach to training and the delivery of national initiatives / campaigns, and to evaluate their success.

Reporting to the Operations Manager, your responsibilities will include:

- Develop, deliver and maintain an ongoing curriculum of driver training from on boarding through to refreshers and intervention actions
- Assessing all potential new drivers, both permanent and temporary.
- Facilitating communication between the Drivers and the operational teams to ensure all training requirements are achieved and policies are adhered to.
- Assist in accident, incident investigations and identifying root causes, resolutions and improvement plans
- Managing all aspects of driver related requirements such as Driver CPC, licence checks and eye tests
- Keep and maintain up to date and accurate records of all driver training undertaken
- Managing vehicle telematics to improve driving behaviours and all associated costs
- Delivering all aspects of training to the drivers, including vehicle and trailer specific familiarisation, Safe systems of work
- Use of telematics information and 1-2-1 work to improve MPG returns and reduce maintenance costs



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Qualifications

- Previous experience of driver training and hold a relevant Training Qualification
- Full understanding of driver's hour's regulations, Working Time Directive and the use of Tachograph

Application Process

Email us your CV and covering letter explaining what you may bring to this role along with an understanding of your expected salary level.

We will then review your application and advise the next steps of the process.

Our Email recruitment@premier-logistics.co.uk